

**MINUTES OF MEETING
of the Board of Directors of ROSSETI South, PJSC**

Rostov-on-Don

No. 632/2025

Date of the meeting: July 30, 2025**Form of the meeting:** absentee voting.**Expiration date of the acceptance of documents containing information on will expression of the members of the Board of Directors (questionnaires):** July 30, 2025.**Date of the minutes:** July 30, 2025

In total, the Board of Directors of the Company includes 11 people.

The members of the Board who took part in the voting (voting forms were received): Krainsky D.V., Aleshin A.G., Dokuchaeva M.A., Kazakov A.I., Klinkov O.Yu., Kravchenko K.Yu., Zarkhin V.Yu., Nikitchanova E.V., Tikhonova M.G., Rybin A.A., Ebzeev B.B.

The Board members who missed the voting: none.

A quorum is present.

Agenda of absentee voting:

- 1. On reviewing the report on the implementation of measures provided for in the Program "Digital Transformation of ROSSETI South, PJSC 2020-2030" for 2024.*
- 2. On approval of the organizational structure of the executive apparatus of ROSSETI South, PJSC.*

Voting results and resolutions taken on the agenda items:

Item:

1. On reviewing the report on the implementation of measures provided for in the Program "Digital Transformation of ROSSETI South, PJSC 2020-2030" for 2024.

Resolution:

1. Approve the report on the implementation of the "Digital Transformation of ROSSETI South, PJSC 2020-2030" for 2024 (hereinafter referred to as the Program), including the report on the implementation of the action plan for the transition to the predominant use of domestic software and the report on the implementation of the plan for the procurement and use of Russian radio-electronic products, in accordance with Appendix 1.

2. Highlight the achievement of the target value for 2024 for the KPI "Share of expenditures on the purchase of Russian-made software, as well as works and services related to the specified software" in the amount of 98.35%.

3. Emphasize that 3 out of 24 planned performance indicators for the digital transformation of ROSSETI South, PJSC were not achieved by the end of 2024, according to the report presented in Appendix 1.

4. 3. Instruct the sole executive body of ROSSETI South, PJSC to:

4.1. Give greater priority to the implementation of the Program, performance indicators, and corresponding indicators of the transition to the use of domestic software.

4.2. Ensure that the Program continues to be implemented, including the achievement of key performance indicators for digital transformation (targets), including indicators (metrics) for the transition to the use of domestic software.

Voting results:

Krainsky D.V.	- FOR
Dokuchaeva M.A.	- FOR
Aleshin A.A.	- FOR
Kazakov A.I.	- FOR
Rybin A.A.	- FOR
Zarkhin V.Yu.	- ABSTAIN

Klinkov O.Yu.	- FOR
Kravchenko K.Yu.	- FOR
Nikitchanova E.V.	- FOR
Tikhonova M.G.	- FOR
Ebzeev B.B.	- FOR

The resolution was adopted.

Item:

2. On approval of the organizational structure of the executive apparatus of ROSSETI South, PJSC.

Resolution:

1. Approve the organizational structure of the executive body of ROSSETI South, PJSC in accordance with Appendix 2 and put it into effect, taking into account the deadlines stipulated by the legislation of the Russian Federation.

2. From the date of entry into force of the organizational structure of the executive body of ROSSETI South, PJSC in accordance with clause 1 of this resolution, the organizational structure of the Company's executive body, what was approved by the decision of the Company's Board of Directors on February 14, 2022, shall be deemed invalid (Minutes No. 466/2022 dated February 17, 2022).

Voting results:

Krainsky D.V.	- FOR
Dokuchaeva M.A.	- FOR
Aleshin A.A.	- FOR
Kazakov A.I.	- FOR
Rybin A.A.	- FOR
Zarkhin V.Yu.	- ABSTAIN

Klinkov O.Yu.	- FOR
Kravchenko K.Yu.	- FOR
Nikitchanova E.V.	- FOR
Tikhonova M.G.	- FOR
Ebzeev B.B.	- FOR

The resolution was adopted.

A special opinion was received on the item 2 of the agenda from a member of the Board of Directors of the Company, V.Yu. Zarkhin (attached to the minutes).

Chairman of the Board of Directors

D.V. Krainsky

Corporate Secretary

L.N. Kuznetsova